



Employee Liability Agreement for _____
(Printed Name)

Pursuant to my employment with _____, I hereby certify that I am a licensed Smog Check Technician with the ability and knowledge to perform all aspects of a California Smog Check Inspection.

I have received the proper training and certifications from the Bureau of Automotive Repair. My license is current, active and up to date with all required certifications and training courses.

I understand that I do not have to perform every Smog Check Inspection. If I have a question about a vehicle, its emission systems or inspection procedures, I may abort the test at any time and direct the vehicle to a State Referee facility if I am unsure of anything. I understand there will be no penalty from aborting a test and sending the consumer to a referee.

I also understand that if I have any questions, I have the following resources to assist in the performance of a Smog Check Inspection:

- Access to a computer with AllData or Mitchell on Demand to research any applicability of components on each vehicle if the emissions label is unclear or if I have questions about the visual or functional portion of the test.
- Access to a phone line to call the Bureau of Automotive Repair with any questions I may have.
- A copy of the Bureau's Smog Check Inspection Procedures Manual. I am to consult this manual if I have any questions in regards to testing or inspection procedures.
- Access to an up-to-date physical copy of the Mitchell or other reference materials that are at my disposal to verify required components that need to be inspected.
- I have all the requisite tools to perform all aspects of a Smog Check Inspection on every type of vehicle. If I do not have the requisite equipment to perform a test on a specific vehicle, I am to abort the test and inform ownership of the lacking equipment.

Automotive Defense Specialists

582 Market Street, Suite 1608
San Francisco, CA 94104
(415) 392-2886

520 Broadway Street, Suite 350
Santa Monica, CA 90401
(310) 255-0227



Specific Notices

I understand the Bureau of Automotive Repair consistently sends undercover vehicles with missing components for the visual portion of the test. I am required to visually verify all components as a part of my duties as a Smog Check Technician.

I understand the Bureau of Automotive Repair consistently sends undercover vehicles to facilities with functional defects in a vehicle to verify compliance with all testing procedures. I must always perform all aspects of the functional tests as required by law including, but not limited to, gas caps, timing, and EGR valves.

Legal Notices

My employment with _____ is for the utilization of my state issued EO (Inspector License) and or EI (Repair Technician License). These licenses are both issued by the Bureau of Automotive Repair.

Smog Check Inspections are governed by various statutes including, but not limited to, the Health & Safety Code, Government Code, California Code of Regulations, the Vehicle Code, and the Business & Professions Code. These statutes and codes are available online and are referenced in the Smog Check Procedures Manual.

Failure to perform a Smog Check Inspection in accordance with these requirements is prohibited, and will be grounds for immediate termination. Performing an inspection outside of the Bureau mandated guidelines is outside the scope and course of my employment. I am only authorized to perform proper Smog Check Inspections at _____.

When I sign the Vehicle Inspection Report at the conclusion of the Smog Check Inspection, I am certifying under penalty of perjury that I have complied with all Bureau requirements in the performance of the inspection.

Technician

Dated: _____

Facility Representative

Dated: _____